

Experience of the Recruit

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Presentation Outline:

- The Registration
- The Application
- The Acceptance
- The Move
- The Adapting

The Registration:

- IELTS
 - (International English Language Testing System)
- Nursing Conversion Program
 - Theory
 - Practical
- Assessment
 - Safety practice in clinical place
- Registration

The Application:

- The Decision - October 2007
- Internet search
- Sydney Adventist Hospital (Why?)
 - Submitted application - February 2008

The Acceptance:

- The interview
 - February 2008
- The contract
 - Received March 2008
- 457 Visa Application process
- IELTS requirement
- Medicals
- Visa Approval
 - June 2008

The Move

- Psychological Apprehension
- Financial aspect
- Accommodation Search
 - Requirement for reference

The Adapting:

- Maintaining Culture within a different culture
- Food,
- Housing facilities,
- Adapting to workplace & use of medical equipment
- Language
- Understanding need for medical cover, process of taxation, banking system
- Public transportation

Conclusion:

- To recruit an International Registered Nurse means that you get an employee who has either made a decision to change and adapt:
 - Culturally,
 - Psychologically,
 - Socially
 - Spiritually
 - Physically



Any Questions?